

## **RAMBLER METALS AND MINING PLC**

### **Slavery and Human Trafficking Statement – January 2017**

This statement is being published in accordance with Section 54 of the Modern Slavery Act, 2015 (MSA) and sets out the initiatives that Rambler Metals and Mining PLC ('Rambler' or the 'Company') has taken to prevent occurrence of slavery and human trafficking (Modern Slavery) in our business & supply chain.

### **Business Overview**

Rambler is a mining and development company that in November 2012 brought its first mine into commercial production. Rambler has a 100 per cent ownership in the Ming Copper-Gold Mine, a fully operational base and precious metals processing facility and year-round bulk storage and shipping facility; all located on the Baie Verte peninsula, Newfoundland and Labrador, Canada.

Rambler is undergoing an expansion to increase production and optimize all available infrastructures. Along with the Ming Mine, Rambler also owns 100 per cent of the former producing Little Deer/ Whales Back copper mines and has strategic investment in the former producing Hammerdown gold mine.

**Rambler is dual listed in London under AIM:RMM and in Canada under TSX-V:RAB.**

#### **For further information, please contact:**

Norman Williams, CPA,CA  
President and CEO  
Rambler Metals & Mining Plc  
Tel No: 709-800-1929  
Fax No: 709-800-1921

Peter Mercer  
Vice President, Corporate Secretary  
Rambler Metals & Mining Plc  
Tel No: +44 (0) 20 8652-2700  
Fax No: +44 (0) 20 8652-2719

#### **Nominated Advisor (NOMAD)**

David Porter  
Cantor Fitzgerald Europe  
Tel No: +44 (0) 20 7894 7000

*Website:* [www.ramblermines.com](http://www.ramblermines.com)

## **Policies and Procedures**

Rambler's *Code of Business Conduct & Ethics* outlines general guidelines for employees who represent and conduct business on behalf of the Company. Through this code of conduct we strive to exceed and promote the highest standards of ethical behavior and support full compliance to all applicable laws & regulations.

In addition we have dedicated policies and systems in place in relation to business ethics. The Company aims to regularly communicate these policies with both new and existing employees to stress the importance of business ethics and compliance.

At Rambler we are fully committed to the principles of sustainable development including protecting human life, health and environment, promoting social well-being & adding value to the communities in which we operate. Protecting and respecting human dignity is central to our everyday business operations. We conduct our businesses in a fair and equitable manner, meeting our social responsibilities as an organization and respect the human rights of all our stakeholders.

Rambler's approach to our Sustainable Development is to ensure that we hold ourselves to the highest standard of ethics and integrity in all our business dealings and relationships. We do not condone or conduct business of any type involving forms of forced servitude; labour; slavery; or human suffering. We uphold and strengthen the principles of *The Canadian Charter of Rights and Freedoms* and *The Canadian Human Rights Act* through *The Rambler Human Rights and Freedoms Policy*, and *The Rambler Ethics in Trade Policy*.

## **Responsibility and Due-Diligence**

Our suppliers and customers have the same responsibility to uphold and champion human rights as Rambler. To minimize the risk of modern slavery in our immediate supply chain, we undertook a series of initiatives during the year.

Rambler's commitment to ethics and human rights is such that we have reviewed all relevant policies and contracts to ensure that they are compliant with our expectations. Each year we will review all pertinent literature to confirm they are up to date with respect to law and security regulations and guidelines. This information will be communicated to all our business partners to update, review; and ensure understanding of our obligations and commitments.

We will always strive to refine our due-diligence process for new and existing suppliers to ensure that our own high standards of business ethics are reflected with the groups we do business with on a regular basis.

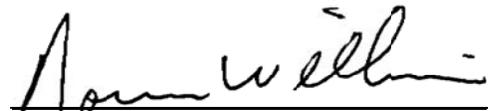
## **Training and Capacity Building**

We conduct annual internal training of with all of Rambler employees, suppliers and customers on human rights, and now specifically clarify its relevance to the elimination of any form of slavery and human suffering in all that we do.

The risk of slavery & human trafficking in our organization is mitigated as a result of above mentioned policies & procedures as well as the oversight built into our business operations. We understand that Modern Slavery risk is evolving and we will continue adapting our approach to mitigate this risk.

This statement has been approved by the Board of Directors of Rambler Metals and Mining PLC.

On behalf of the Board,



\_\_\_\_\_  
President and CEO, Director